



Emerging Leaders Academy

Delivering Value for You and Your Organization



What's the value of developing leaders through CTAA's ELA?

"Management is doing things right; leadership is doing the right things."

—Peter F. Drucker

The ELA is a year-long academy to develop true leaders in the transit field.

Succession planning:
Take that emerging star at your organization and provide them the tools and skills to be a future leader.

ELA students enjoy direct dialogue with experienced mentors, top leadership trainers, FTA and CTAA leaders.

To ensure value for sponsoring transit agencies, ELA students are required to develop a capstone project where they apply what they're learning.

In Their Own Words:

Hear from Current ELA Participants on their Learning Objectives & Results

"I didn't really know what to expect when we began, but once we got into the studies it forced me to take a real look at my management style and the type of leader that I am. I came away with a different outlook on building my management team and creating an environment that everyone has a voice and together we work to come up with the best solution to every problem. The environment was perfect. By placing all participants in Peer Groups for all follow-up study, mentoring and the projects it continues to encourage the participants to keep in touch and share ideas."

Dina Newman, CCTM –
Area Agency on Aging of Western Arkansas, Inc.

"I try to get involved with any leadership training available and this particular program gives me the added benefit of working through CTAA, a nationally-recognized organization. The baseline in-person training set the stage for the ensuing twelve months of independent study, leadership projects and periodic updates with the training staff and mentors. The availability of staff with leadership experience in the transit industry is such a vital part of this program. The knowledge that help, advice, guidance and support is a phone call away has helped sustain the program and keep it fresh all year."

Dan Mulraney
Cape May Fare Free Transportation – Cape May, N.J.

"The Emerging Leaders Academy is giving me insight into my own leadership style and tools to turn challenges into personal strength as well as a network of colleagues to collaborate with and learn from. The two-day intensive was packed with presentations and practice and getting to know our colleagues, ongoing distance learning and group discussions keep me engaged, and using my mentor as a sounding board works well for me. My experience with other CTAA training programs is that they are relevant with facilitators that are knowledgeable and well respected in the industry. The ELA program is no exception."

Jana Hunkler
Coordinated Transportation Solutions – Trumbull, Conn.

Contact

Visit www.ctaa.org/ELA to register for additional details. For more information on CTAA's Emerging Leaders Academy, contact CTAA's Charles Dickson at dickson@ctaa.org or 800.891.0590 x708