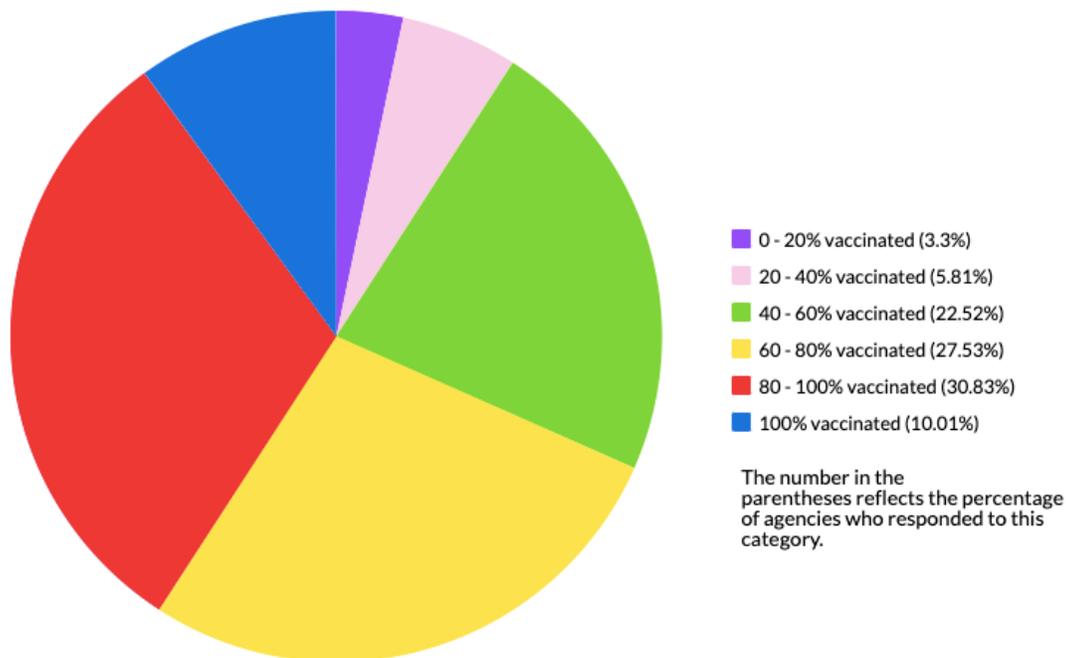




CTAA SURVEY ON COVID-19 VACCINATION INFORMATION FROM TRANSIT AGENCIES

The Community Transportation Association of America (CTAA) recently surveyed its members to learn more about how community and public transit agencies around the nation are handling COVID-19 vaccination rates and policies. The survey received a total 120 responses from agencies across the country.

WHAT PERCENTAGE OF YOUR STAFF ARE VACCINATED AGAINST COVID-19?

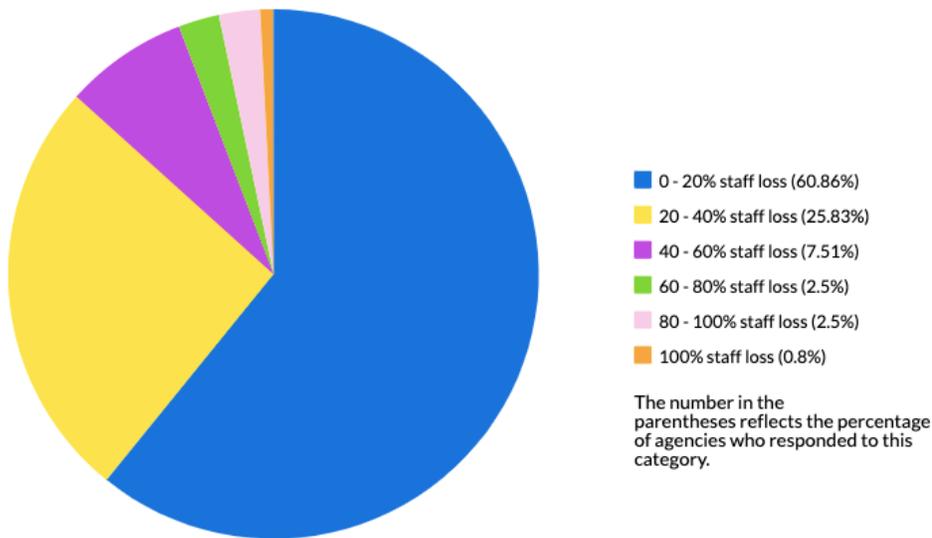


CTAA is encouraged to see more than 68 percent of respondents report that 60 percent or more of their staff is fully vaccinated. This reflects the majority of the responses.

When asked what the biggest impediments are to increased vaccination uptake at transit agencies, the below 93 responses were reported:

- An individual's personal choice and belief: 39 respondents
- Misinformation of the vaccine and "conspiracy" theories: 22 respondents
- Distrust of government and their political views: 15 respondents
- Lack of research on the vaccine's long-term effects and rush to market: 11 respondents
- Fear of the vaccine: 6 respondents

IF YOU WERE TO MANDATE THE COVID-19 VACCINATION, WHAT PERCENTAGE OF YOUR STAFF WOULD YOU EXPECT TO LOSE?



Only 5.8 percent of respondents reported that they would lose 60 percent or more of their staff if they were to mandate vaccinations. The majority of respondents indicated they would lose 0 to 20 percent.

Many respondents stated they will not be imposing a vaccine mandate for their employees. Below are some of the *ways transit agencies are handling the vaccination issue*:

- Providing education and direct engagement about the COVID-19 vaccine to their employees
- Creating contingency plans should they lose staff due to a potential future mandate
- Surveying current employees on vaccine mandates
- Providing incentives to those who become vaccinated. Incentive examples included \$100-\$250 payments, no quarantines and providing an extra vacation week.
- Partnering with local medical and leadership groups to educate their employees on vaccine myths
- Requiring weekly on-site COVID tests to those employees who are not vaccinated
- Following, and publicizing, local and state guidance
- Requiring all new employees provide proof of vaccination.
- Providing paid-time off to receive the vaccine and post-vaccine recovery.

Below are the *top resources needed by transit agencies*, as noted by 53 responses:

- More education and science, to include examples of: transit specific statistics, non-partisan medical information and localized COVID-19 infection/death rates: 29 responses
- More information on what other agencies and businesses have done (including information on incentives offered): 6 responses
- National mandates: 5 responses
- Positive, consistent and cohesive national messaging around the vaccine: 5 responses
- Local and peer encouragement (such as from local medical offices, social groups): 4 responses
- Full FDA authorization of vaccines: 2 responses